Employee officers' willingness of wearing uniforms

投稿類別：英文寫作類

篇名：
Employee Officers’ Willingness of Wearing Uniforms.

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Abstract

There is a commonplace to wear the uniforms at work. Many people may not want to wear it. Because of this doubt, we will discuss, investigate and examine about this phenomenon. Throughout the research, we will show our results in this research project. Our research included many data retrieved from the website, books and magazines. All of these data are selective by us and have certain credibility. In the process of the research, we convey the questionnaires and look into the public yearning.
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I. Introduction

Uniforms are a symbol of office employees. In our research project, we want to investigate the inclination of willing to the office employees to wear the uniforms when they are working. Also, we will discuss the influence on uniforms.

There is a common thing for an office employee wearing uniforms on the job. They always think that wearing uniforms to the work is a routine. But in their mind, they really approve the uniform? Furthermore, we will find out the origin of uniforms and discuss the strengths and weaknesses of uniforms.

There are many useful functions on uniforms. But there are still some disadvantages of the uniform. For example, some people think the uniform can be a useful implement to administer the companies. Also, the uniforms can increase the centripetal force to the companies. On the opposite, some employees and students think uniforms are constraint on the activities. Besides, without the uniforms, every employee can dress their own clothes to school or company.

Many occupations have their own uniforms. For instance, like flight attendants or restaurant workers and so on. We will talk over the attitude, efficiency and materials relating to uniforms. Attitude is an important thing to the workers. Without it, anything can’t complete. Efficiency is as cruel as attitude. In addition, we want to know what the effect of materials on uniforms.

Office employees are the common job in every country. They wear the same uniform to go to work. However, what the conductor of this provision? We are interested in this question. So we want to survey this phenomenon.

To learn more about the topic, we will find out the answer of employee officers with the following questions:
1. What is the origin of the uniforms?
2. What are the viewpoints of the office employees on uniforms?
3. How about the inclination of willingness to wear uniforms?

We can learn a lot from this research project. We might have a deep comprehension of uniforms. We can know about the origin of the uniforms and the suggestion of public. Also, knowing about the relation between uniforms and many kinds of points is our target. We aim to find out the attitude, efficiency and materials influence on uniforms. At the end of the research, we can accurately understand the conception of wearing uniforms.
II. Literature Reviews

In order to learn more about the uniform, we searched for the information about the origin that why did they want to enforce their employees to wear uniform.

We found an article (雨豹設計部, 2010) is mainly mentioned about our doubt. It said that the uniform appeared in Japan in the beginning. The purpose they intend to help the child who born in a poor family won’t be ashamed and the child who born in a wealth family won’t show off his or her financial ability. Therefore, the school decided to order every student wearing the uniform to school. Now, the uniform is not just a symbol of school or company, also is the symbol of fashion.

Uniforms are used to raise the image of a company. Nowadays there are many people wearing the uniform every day. We know about that the uniforms play a crucial part of our life. It can be a powerful symbol of a company. According the research project (Nelson, K., & Bowen, J., 2000), the material of uniform has something to do with the employees’ attitude and working efficiency. About the efficiency of the workers, the useful, comfortable and stylish designed uniform can boost the enthusiasm of the employees. Simply put, if the material is uncomfortable or out of style, it will be seriously affect the employees. The employees may feel upset when he or she is doing the job. The research shows that the uniform with comfortable, functional and natural makes they feel honored with what they wear and do their best in the job. Above all, the uniforms should have a lot of functional design.

III. Methodology

The researchers want to investigate the original of the uniform and the opinion from the folk. We also want to know about the conception of the desire for wearing uniform. Through the questionnaires, we will find out the opinion from the different people. After that, we can realize the proposal of public. We used the internet and some interrelated books to find out the answer of the original of the uniform.

1. Questionnaires

We will choose one hundred and fifty office employees in the random way to write the questionnaires. In our questionnaires, we provide the multiple choice questions and blanks to the interviewer. Our questionnaires are translated in Chinese and English version. So that we can investigate more people form different country. Our questionnaire is based on the Kathy Nelson and John
Bowen (2000). The questionnaire is into three categories in total, it is about the attitude, the material, and the efficiency. We thought that the uniform could affect these three parts.

2. Research Projects and Websites

We also consult some research projects and websites to complete our report. In our report, we search for the origin of the uniforms from the website and realize the report frame from other examples. In order to finish a professional report, we look for a lot of information to support our skeleton.

IV. Result

In our questionnaires, there are eighty three male and sixty seven female interviewers. Initially, we consider the employee officers will think that they don’t want to dress up the uniforms. Owing to the price, they prefer to wear the leisure clothes rather than luxurious uniforms. However, according to our questionnaires, many of officers think it is convenient to put on uniforms.

We find one hundred and fifty people to complete the questionnaires. Among these interviewers, there are forty people approve to wear uniforms to work; nevertheless, one hundred and ten people disapprove to. To our surprise, we thought that most of employees want to wear uniforms. Instead, the questionnaires show the truth that the employees don’t want to wear. And we found that the gender and ages doesn’t matter in our investigation.

The following data is about the results of the advantages of wearing uniforms:

![Figure 1: The advantages of wearing uniforms](image_url)
Employee officers' willingness of wearing uniforms

The following data is about the disadvantages of wearing uniforms:

![Disadvantages of uniforms](image)

In our project, we focus on three parts of the influence of uniforms. The first one is attitude, and the second one is efficiency, the last one is materials. Aiming at these elements, we design a questionnaire relating to these three parts. Also, we want to discuss which one is the important representation of the uniforms.

We integrated our questionnaires into three sections: material, efficiency and attitude. The questions number six, eight and thirteen are about material. And the questions number seven, nine and eleven are about efficiency. And the last, the questions number ten, twelve, fourteen, fifteen are about attitude.

The first part is about the materials. Materials are not only a superficial appearance, but they are also a component of function. When you put a comfortable suit, you can feel relax so that you can absorb in your work. As you can see, the following data is about the percentage of approval and disapproval of materials question:
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Figure 3
The percentage of approval and disapproval of materials question

The second part is about efficiency. Efficiency is absolutely a great influence to a company. It is a key to leading a company in the way success or failure. And the following data is about the percentage of approval of efficiency questions:

Figure 4
The percentage of approval and disapproval of efficiency question

The last part is the attitude. Attitude can help the employee officer
Employee officers' willingness of wearing uniforms communicate with the customer. Thus, the uniform wearer’s attitude must be considered in the context of how people perceive that attitude. The following data is about the percentage of approval and disapproval of attitude’s questions:

![Figure 5](image)

The percentage of approval and disapproval of attitude’s questions

Last but not least, we investigate the public to find out the truth that which element is the most crucial part that represents the uniforms. The following data is about the percentage of attitude, efficiency and materials:

![Figure 6](image)

The most important element represents the uniforms
V. Conclusion

Uniforms can be a symbol of the company. In our research, we find out the answer of the effect of the uniforms. Employee uniforms generally constitute an important component of a group. It always has great influence on the attitude and efficiency. Based on the questionnaires, forty percent of the interviewers endorse that the relationship between uniforms and efficiency. Currently, uniforms are not only the material needs but spiritual. Uniforms are definitely a part of an employee officer’s signature or image. To conclude the findings of our research, it is truth that the employees would like to having input into uniform when they are at work.

VI. Reference

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